



**Willunga Netball Club Inc**  
[www.willunganetballclub.com.au](http://www.willunganetballclub.com.au)

4 Aldinga Road, Willunga SA 5172 / PO Box 148 Willunga SA 5172  
email: [secretary@willunganetballclub.com.au](mailto:secretary@willunganetballclub.com.au)

*A member of Great Southern Netball Association (GSNA)*



**Our Club Mission:**

To be active in our community by providing affordable and accessible participation, while promoting netball as healthy, safe, and enjoyable. We will understand, embrace, and value the differences within the netball community and strive to provide pathways, competition, challenges, and opportunities at all levels of the sport.

**Our Club Values:**

- **Healthy Lifestyle:** Provide the ability for all to participate and lead an active lifestyle.
  - **Safe:** Create a safe environment that protects and considers everyone's physical and emotional wellbeing.
  - **Fun:** Promote enjoyment of netball through good sportsmanship, a welcoming environment, and dynamic programs.
  - **Trust & Integrity:** Build an environment of trust through open, transparent, and honest leadership.
  - **Participation:** Ensure an inviting and accessible experience for everyone.
  - **Inclusive:** Deliver across a broad section of the community to provide opportunities for all.
  - **Ethical:** Conduct ourselves in accordance with our code of conduct at all times.
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## Club Policies for 2025

### Welcome to WNC

**Welcome to Willunga Netball Club.** We hope you have a successful season, and as a club, we are committed to providing you with opportunities to grow and develop as a netball player.

At Willunga Netball Club, we take pride in fostering a fun and supportive family atmosphere for everyone involved. This kind of environment is only possible if our members and supporters adhere to and support the club's policies, as outlined in this document.

We encourage you and/or your child to read through these policies, and if you have any questions, please don't hesitate to contact any of the Executive Committee members.

### Players

Players must always abide by the General Code of Behaviour and Player Code of Conduct. Please read and familiarise yourself with the contents of those Codes, as failure to comply may result in disciplinary action. These are listed at the end of this document.

We appreciate that there may be circumstances in which a player will be unable to attend a match. If so, players are to notify their coach, by phone, as soon as possible and unless with exceptional circumstances, not less than 24 hours before the scheduled match time.

Senior players are strongly encouraged to attend junior matches whenever possible to create club connections and promote a supportive culture across all grades.

Senior players with umpiring credentials are encouraged to umpire at least one match during the season.

### Player Fill In's

From time-to-time players may be required to fill teams due to player absence or injury.

If so, the following is to occur:

- The highest team must be filled.
- Preference should be for players to be drawn from the next grade or from players moving into that age group the following year.
- For example:
  - o For juniors, Division 1 team to draw from Division 2 and so on
  - o For seniors, League to draw from Senior 2 and so on

The coach of the team requiring players must contact the relevant coach and advise which player he/she requires as soon as that coach becomes aware that a player will be needed. Once the player has been sourced then the coach must:

- Contact the Junior/Senior Player coordinator to advise of the player filling in.
- If a Junior player is required all coaches involved should make sure the players parents/carer are notified.
- The Recording Secretary must also be notified of final changes for scoresheet adjustments.

\*A player will only play a maximum of 2 games in one day.

\*1<sup>st</sup> year Inters should not fill in for senior teams.



## Players Eligibility for Finals

Under the GSNA Rules the follow rules apply for finals eligibility, subject to change by GSNA:

Minor Rounds and Finals:

- A player must play six (6) games in separate rounds in their registered grade to qualify for finals
- Once a junior player has played six (6) senior games they can only play in a final, in the highest senior grade played in, unless they have played six (6) games in the one (1) grade, they are eligible to play in that grade, or higher
- If a junior player has played five (5) senior games or less she is eligible to play in a final for any senior grade.
- Once a senior or junior player has played six (6) games in their registered grade/division they cannot play in alower grade/division
- A player may play more than one (1) game in the same round, however for senior players only the highest game played will count for finals qualification and for juniors all games will count towards finals qualification; i.e., for senior players, less than one (1) quarter (15 minutes) does not constitute a game
- A junior aged player registered in a senior grade will be treated as a senior player in regard to finals qualification
- A player may play in a higher grade/division, other than their registered grade throughout the season
- No player shall play in more than two (2) Association grades/divisions lower than their registered grade
- Games played using single game day vouchers may be counted towards finals qualifications, however shall notbe used after Round 14.

## Team Selections

To ensure players get adequate court time, memberships will be capped. Registrations will be accepted as follows:

- Seniors – registration is opened to current and new players
- Juniors – registration is open to all current members only. New players wishing to join WNC will go onto a waiting list until vacancies are determined at the close of the current member registration period

Please note the following:

- Trials will be conducted.
- Players will be notified of preliminary team selections following the completion of trials for that division/age group.
- All teams will be announced via email, with position acceptance opening at that time.
- Players on a waiting list that are asked to trial will be required to formally register via PlayHQ.
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Please refer to the WNC Team Selection Policy for further information relating to the trail process and team selection.

## Coaching Requirements

Coaches are required to:

- Always abide by the General Code of Behaviour and Coaches Code of Conduct
- Supply a current WWCC prior to round #1
- Have completed or be prepared to undertake the Foundation Coaching Course.
- Attempt to provide equal court time for all junior players during minor rounds with the first preference to be given to registered team members before a fill in is utilized.
- In finals the best team should be played using the registered team members.



- In U13 and U11 teams, coaches will attempt to have all register team players take the court. Coaches' decision is final.
- Equal court time is not a requirement for Senior teams.
- Coaches should prioritise registered team members to take the court before a fill in is utilised for all matches.
- Choose (or have a nominee choose) 1<sup>st</sup> and 2<sup>nd</sup> best players for each minor round game for 11U teams and above to be used for Club Best and Fairest awards.
- Confer with the opposition coaches to select GSNA best and Fairest votes.
- Complete a Match Day report if required.

### Umpire Requirements

Umpires are required to:

- Always abide by the General Code of Behaviour and Umpires Code of Conduct
- Supply a current WWCC prior to the commencement round #1
- All umpires can complete the Umpires Exam online at any time. Simply present your certificate to the Umpire Coordinator to ensure the correct payment is received when you umpire any matches throughout the season.

### Member Protection Policy

To enable us to comply with Government legislation and Play By The Rules guidelines, please note that all Committee people, coaches, umpires, team managers over 14 years of age, will be required to provide a current/valid WWCC prior to game #1, or prior to their involvement during the season.

### Social Media

You must not use social media Channels to:

- Speak adversely about your club, WNC or any players, coaches or officials
- Humiliate, defame or intimidate players, coaches, officials or other individuals from within the Association
- Spread rumours and innuendo about individuals or Clubs from within the Association amongst the Association or outside of the Association
- Share inappropriate and offensive content and information stored or posted by others (non-Association members) in the social media environment which may damage the club or its reputation.

If you become aware of any such material which may damage the club or its reputation, immediately notify the President via email [president@willunganetballclub.com.au](mailto:president@willunganetballclub.com.au) so that we can address the issue.

We recommend that you remain aware of your personal online reputation, security and safety at all times. You should be aware that, if you engage in inappropriate conduct online (for example by posting racist comments or offensive images) it may still have a serious impact on your reputation in real life.

Penalties for non-compliance of this policy will apply, as set out in **Clause 9 (d)** of the club's regulations. Posting on WNC social media channels is only to be completed by WNC Publicity Officer or a Committee Member (who has granted approval and access from the Executive Committee)

### Smoking & Vaping

All areas within the perimeter fence of Willunga Netball Club will be smoke and vape free. A radius of five meters from the Northern & Southern entry gates to be smoke and vape free. Smoking and vaping outside of the perimeter must be at least three meters from the fence.



All smokers are to adequately dispose of their cigarette butts.

Penalties for non-compliance of this policy will apply as set out in **Clause 9 (d)** of the club's regulations

### **Alcohol Consumption**

Willunga Netball Clubrooms is not a licenced venue.

Alcohol is permitted on the grassed areas outside the fence, but not in the playing arena of the courts.

### **General Communication and Enquiries**

For general enquiries, feedback, or communication, please contact us at: [secretary@willunganetballclub.com.au](mailto:secretary@willunganetballclub.com.au)  
While our email inbox is regularly monitored, please note that response times may vary due to the voluntary nature of our club roles.

### **Grievance Process**

A complaint, whether formal or informal, justified or not, should follow the below steps:

1. Make every effort to resolve the issue directly between the parties involved.
2. If unresolved, send an email to [secretary@willunganetballclub.com.au](mailto:secretary@willunganetballclub.com.au) outlining the details of your complaint and the steps you have taken to resolve it. The Secretary will forward the matter to the Executive Committee for review.
3. A member of the Executive Committee will contact you and the involved parties to attempt a resolution.
4. If necessary, the Executive Committee will escalate the complaint to an independent tribunal. The tribunal process adheres to the guidelines set by Netball SA (available on the Netball SA website). The tribunal will issue a decision and any required actions.
5. If you remain dissatisfied with the tribunal's outcome, you may contact the following:
  - Great Southern Netball Association: [gsnapresident@outlook.com](mailto:gsnapresident@outlook.com)
  - Netball SA: [info@netballsa.asn.au](mailto:info@netballsa.asn.au)

### **Annual General Meeting (AGM)**

The Club will hold its AGM at the conclusion of the winter season, with the date determined by the Constitution. Members will be advised of the date, time and place of the meeting and we encourage all members to attend if possible.

### **Evaluation**

This policy will be evaluated annually based on the feedback of all stakeholders.

- Next review is November 2025

Marcus Syvertsen  
**President**  
**Willunga Netball Club**  
1<sup>th</sup> December 2024

*\*\*For review by Exec as of 1<sup>st</sup> December 2025*



**Office Bearers – as elected at 2024 AGM**

<b>Executive Committee</b>	
President	Marcus Syvertsen
Vice President	Catherine Hockham
Secretary	Donna Collins
Treasurer	Jan Stafford
Recording Secretary	Lynda Gregory
<b>General Committee</b>	
Senior Team Coordinator	Lisa Miller
Junior Team Coordinators	Carly Mair + Sarah Boerth
Umpire Coordinator	Chantelle Stott
GSNA Representative	Diana Foster
Canteen Manager	Dawn Styles
Property Steward	Taylah Gregory
Rec Park Representative	Peter Kennedy
Sports and Social Club Representative	Steve Davenport
Sponsorship/Fundraising Coordinators	Katie Olsen
Publicity Officer	Shona Burgess
Child Protection Officer	Corinne Campbell
General Member	Heidi Watts
General Member	Chris Lawson
General Member	Richard Tenniswood
General Member	Belinda Schutz



## CODES OF CONDUCT – as per Netball SA and Netball Australia

### General Code of Behaviour

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates.

- Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- Be ethical, fair, considerate and honest in all dealings with others.
- Make a commitment to providing quality service.
- Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Member Organisations and Affiliates.
- Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Always place the safety and welfare of children above other considerations.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws
- Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Be responsible and accountable for your conduct.
- Abide by the relevant Netball Australia role-specific codes of behaviour and understand the consequences if you breach, or are aware of any breaches of this Code of Behaviour.

### Umpire's Code of Conduct

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as an umpire.

- Umpire in accordance with the Official Rules of the Game.
- Treat all players, coaches, bench officials and other umpires with respect.
- Place the safety and welfare of the players above all else, including by:
  - Ensuring the court and its surrounds are compliant with the rules.
  - Taking appropriate action to manage dangerous play
- Maintain a high standard of personal behaviour at all times.
- Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
- Be courteous, respectful and open to discussion and interaction with other netball participants.
- Maintain or improve your current performance level and seek continual improvement.



- Be honest and do not allow your qualifications/accreditation to be misrepresented

### **Coach's Code of Conduct**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a coach.

- Operate within the rules and spirit of netball, promoting fair play.
- Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Display control, courtesy and respect to all involved with netball.
- Respect the decisions of umpires, officials, other coaches and administrators in the conduct of netball programs and competitions.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
- Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
- Any physical contact with player should be appropriate to the situation and necessary for the player's skill development.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Be honest and do not allow your qualifications/accreditation to be misrepresented.

### **Player Code of Conduct**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player.

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
- Respect the talent, potential and development of fellow players and competitors.
- Participate fairly and safely.
- Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
- Conduct yourself in a responsible manner relating to language, temper and punctuality.
- Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
- Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).



- Applaud all good play, by your own team and opponents.
- Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators and umpires).

### **Parent / Guardian Code of Behaviour**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a parent/guardian.

- Encourage your child to participate but do not force them.
- Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
- Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
- Encourage your child to play always according to the rules.
- Be a model of good sports behaviour for children to copy. Applaud good play by all players.
- Never ridicule or yell at a child for making a mistake or losing a game.
- If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
- Be courteous in communication with administrators, coaches, players and umpires. Teach your child to do the same.
- Support the use of age-appropriate development activities and modified rules

### **Spectator Code of Conduct**

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a spectator.

- Remember that most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
- Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
- Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
- Never ridicule or abuse a player for making a mistake during a competition.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimization.
- Do not use foul language, sledge or harass administrators, coaches, players, umpires or other spectators.
- Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or other spectators.
- Support the use of age-appropriate development activities and modified rules.



**Contact:**

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